

## DEFENSORIA DE LOS DERECHOS HUMANOS DEL PUEBLO DE OAXACA

## DIRECCIÓN ADMINISTRATIVA

## PERIODICIDAD DE REMUNERACIÓN: QUINCENAL

CATEGORIA	SUELDO MENSUAL	SUELDO QUINCENAL	COMPENS.	SUBSIDIO	TOTAL PERCEPCION BRUTA	I.S.R.	I.M.S.S.	PENSIONES	TOTAL DEDUCCIONES	TOTAL NETO
DEFENSOR	54,890.00	27,445.00	5,489.00		32,934.00	6,393.95	55.60	307.62	6,757.17	26,176.83
COORDINADOR GENERAL	37,560.00	18,780.00	3,756.00		22,536.00	3,794.45	55.60	233.59	4,083.64	18,452.36
DIRECTORA ADMINISTRATIVA	32,758.68	16,379.34	3,275.86		19,655.20	3,074.25	55.60		3,129.85	16,525.35
CONTRALOR INTERNO	32,758.68	16,379.34	3,275.86		19,655.20	3,074.25	55.60	212.40	3,342.25	16,312.95
CONSULTOR	30,000.00	15,000.00	2,804.72		17,804.72	2,749.12	55.60		2,804.72	15,000.00
DIRECTOR DE COMUNICACION SOCIAL "C"	25,913.36	12,956.68	1,867.45		14,824.13	2,268.53	55.60		2,324.13	12,500.00
SECRETARIO PARTICULAR	25,913.36	12,956.68	4,367.45		17,324.13	2,268.53	55.60		2,324.13	15,000.00
COORDINADORA DE RECURSOS HUMANOS	25,913.36	12,956.68	5,883.98		18,840.66	2,268.53	55.60	203.58	2,527.71	16,312.95
COORDINADORA DE RECURSOS FINANCIEROS	21,295.00	10,647.50	2,129.50		12,777.00	1,725.41	55.60		1,781.01	10,995.99
COORD. DE REC. MATERIALES Y SERVICIOS GENERALES	21,295.00	10,647.50	2,129.50		12,777.00	1,725.41	55.60	203.58	1,984.59	10,792.41
COORD. DE TECNOLOGIAS DE LA INF. Y COMUNICACIÓN	18,000.00	9,000.00	1,800.00		10,800.00	1,367.84	55.60	203.58	1,627.02	9,172.98
COORDINADOR JURIDICO	16,000.00	8,000.00	1,600.00		9,600.00	1,154.24	55.60		1,209.84	8,390.16
COORDINADOR OPERATIVO DE LAS DEFENSORIAS	16,000.00	8,000.00	1,600.00		9,600.00	1,154.24	55.60	203.58	1,413.42	8,186.58
COORDINADORA DE MONITOREO Y ANALISIS DE LA INFORMACIÓN	16,000.00	8,000.00	1,600.00		9,600.00	1,154.24	55.60		1,209.84	8,390.16
COORD. DE SEG. D RECOM., ACUERDOS Y MEDIDAS CAUTELARES	13,480.00	6,740.00	1,904.28		8,644.28	885.10	55.60	203.58	1,144.28	7,500.00
COORD. DE CAPACITACIÓN EN MATERIA DE DERECHOS HUMANOS	11,035.00	5,517.50	2,103.50		7,621.00	623.98	55.60	203.58	883.16	6,737.84
DEFENSORA ESP. EN EQUIDAD DE GENERO Y ATN MUJERES VICTIMAS DE VIOLENCIA	21,295.00	10,647.50	2,129.50		12,777.00	1,725.41	55.60	203.58	1,984.59	10,792.41
DEFENSORA ESP. EN ATN EN NIÑAS, NIÑOS Y ADOLESCENTES	6,100.00	3,050.00	2,183.61		5,233.61	79.10	55.60	98.91	233.61	5,000.00
DEFENSORA ESPECIALIZADA EN CENTROS DE RECLUSIÓN	8,140.00	4,070.00	2,341.95		6,411.95	356.35	55.60		411.95	6,000.00
DEFENSORA ADJUNTO	11,035.00	5,517.50	1,103.50		6,621.00	623.98	55.60	203.58	883.16	5,737.84
DEFENSOR ADJUNTO	11,035.00	5,517.50	1,103.50		6,621.00	623.98	55.60	203.58	883.16	5,737.84
DEFENSORA ADJUNTO	11,035.00	5,517.50	1,103.50		6,621.00	623.98	55.60	203.58	883.16	5,737.84
DEFENSORA ADJUNTO	11,035.00	5,517.50	1,103.50		6,621.00	623.98	55.60	203.58	883.16	5,737.84
DEFENSORA ADJUNTO	11,035.00	5,517.50	551.75		6,069.25	623.98	55.60	203.58	883.16	5,186.09
DEFENSORA ADJUNTO	11,035.00	5,517.50	1,103.50		6,621.00	623.98	55.60	203.58	883.16	5,737.84
DEFENSORA REGIONAL	16,000.00	8,000.00	1,600.00		9,600.00	1,154.24	55.60	203.58	1,413.42	8,186.58
DEFENSORA REGIONAL	11,035.00	5,517.50	1,103.50		6,621.00	623.98	55.60		679.58	5,941.42
DEFENSOR REGIONAL	11,035.00	5,517.50	1,103.50		6,621.00	623.98	55.60		679.58	5,941.42
DEFENSOR REGIONAL	11,035.00	5,517.50	1,103.50		6,621.00	623.98	55.60		679.58	5,941.42
DEFENSOR REGIONAL	11,035.00	5,517.50	551.75		6,069.25	623.98	55.60		679.58	5,389.67
DEFENSOR REGIONAL	11,035.00	5,517.50	1,103.50		6,621.00	623.98	55.60	203.58	883.16	5,737.84
OFICIAL DE TRANSPORTE	11,035.00	5,517.50	662.08		6,179.58	623.98	55.60		679.58	5,500.00
OFICIAL DE TRANSPORTE	8,140.00	4,070.00	814.00		4,884.00	356.35	55.60	157.18	569.13	4,314.87
OFICIAL DE TRANSPORTE	8,140.00	4,070.00	1,499.13		5,569.13	356.35	55.60	157.18	569.13	5,000.00
OFICIAL DE TRANSPORTE	7,000.00	3,500.00	2,000.00		5,500.00	148.60	55.60		204.20	5,295.80
OFICIAL DE TRANSPORTE	7,000.00	3,500.00	1,700.00		5,200.00	148.60	55.60	129.96	334.16	4,865.84
OFICIAL DE TRANSPORTE	6,100.00	3,050.00	610.00		3,660.00	79.10	55.60	98.91	233.61	3,426.39
OFICIAL DE TRANSPORTE	6,100.00	3,050.00	610.00		3,660.00	79.10	55.60		134.70	3,525.30
TECNICO EN COMUNICACION SOCIAL	7,790.00	3,895.00	488.95		4,383.95	328.35	55.60		383.95	4,000.00





